HEALTH AND SAFETY REGULATIONS

Health and Safety regulations cover all aspects of the working environment. As a researcher you may also encounter particular hazards during the course of your research. It is important that you are aware of these hazards and take precautions to prevent them. Your manager or supervisor will have a copy of your departmental Health and Safety policy, which will have detailed regulations affecting your own particular working environment. You should be familiar with this policy, as well as the general Trust Health and Safety policy.

Complying with the regulations

Under the direction of your manager or supervisor you must ensure that you follow all safety instructions and:

- take reasonable care for the health and safety of yourself and of others who may be affected by your acts or omissions at work;
- not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare;
- enable the employer to exercise their duty of care;
- co-operate with the Trust in ensuring that procedures for safe working practices are observed;
- familiarise yourself with the Trust and departmental Health and Safety policies, and any supplementary documents produced by management, by participating in various forms of appropriate training provided;
- observe safety rules at all times;
- wear the appropriate safety equipment and use appropriate safety devices where applicable;
- report all hazards to your manager;
- report immediately to your manager all accidents or dangerous occurrences and damage regardless of whether persons are injured or not;
- be aware of the preventative measures you can take to minimise the risk of fire and what to do on discovering a fire and on hearing the fire alarm.

Are there any special precautions I should take?

This is an indication of some of the precautions which researchers in particular should take. You should consult your departmental Health and Safety policy for more comprehensive information.

- Anyone working within the Forensic Services is to be aware of the hazard that exists due to locked fire exits at the respective site/hospitals.
- Safety instructions must be followed when using potentially hazardous materials.
- All potentially hazardous materials must be stored correctly.
- Any equipment used must be done so correctly and according to the operating instructions.
- All equipment must be stored correctly.
- Any broken equipment must be reported.
- Hygiene requirements must be adhered to.
- Anyone working in the community with clients should be aware of the risks.

Getting more information and advice

If you require further information or advice on a Health and Safety issue please contact the The Occupational Health Manager who takes a lead for H&S on 01985 279491 or ext.3491
Special note should be made of / you should have knowledge of the following publications

- COSHH Regulations
- H&S at Work Act
- Management of H&S at Work regulations
- RIDDOR Regulations
- Personal Protective Equipment regulations

In-house training is available that covers these publications- for details contact H&S Lead on the above number